## NEWS FLASH

# WHATS NEW FOR UNISON YOUNG MEMBERS?



#### YOUNG MEMBERS FORUM

#### NEWS FLASH! Young Members age raised to 30!

If you are a UNISON member and under 30 years of age you are automatically entitled to participate as a young member.

The Young Members' Forum works to:

- encourage recruitment, organisation and participation of young workers
- provide a powerful voice for young members
- give young members the opportunity to develop the skills and knowledge necessary to participate in the union.

As a young member you are supported by a union of 1.3 million members who can assist you with support, training, advice and guidance.

UNISON encourages young members to get involved in every level of the organisation. At regional level young members get together to plan and organise campaigns and discuss ideas and experiences.



#### **UNISON COLLEGE NI**

Did you know..we offer FREE education courses and workshops for all UNISON members?

You can download the education app at www.unisoncollegeni.org.uk.

To view this years Education programme <u>CLICK HERE</u> or scan the OR code



#### GREEN UNISON



Green UNISON is a new campaign calling on employers across the public sector to decarbonise public services. Members and activists have a crucial role to play in greening our public services and ensuring a just transition to a low carbon and sustainable economy.

Get involved:

- Get your workplace to declare a climate emergency
- Engage with your employer on green/sustainability issues
- Ask your employer to set up a green budget
- Find out five things your employer is doing to green the workplace

To join the Green UNISON NI network mailing list, sign up <u>here</u>.

## YOUNG MEMBERS CONFERENCE

The national young members' forum includes two representatives from each region, and the young members' representative on the national executive council. The forum ensures that young members have a strong voice within UNISON and are represented in every tier of the organisation.

Each year delegates from the Northern Ireland Young Members Forum travel to the Young Members Conference to discuss issues affecting young workers and setting a work plan to campaign on the issues.



#### UNISON YOUNG MEMBERS NEWS FLASH

#### **CAMPAIGNS**

Young members make a difference in the workplace by campaigning on the issues that affect them directly, such as job security and training, apprenticeships, workplace rights, pay and conditions problems and bullying. As a young member you can take part in all UNISON campaigns.

You can join us and help to organise events for campaigns

As a young member you also have the power to act against inequality or discrimination in the workplace and improve conditions for all.

As a young worker, you may find it hard to make a difference at work. Being a member of UNISON and our vibrant young members' group means that you are able to make real changes in your workplace.

Young members have groups right across the country. The focus of these groups is to identify and stand up for issues that affect young people.

#### **SELF ORGANISED GROUPS**

UNISON NI have a number of self organised and Special Interest Groups who give a voice to tackling disadvantage and combating discrimination.

Our Self Organised Groups are:

- Young Members Forum
- Womens Committee
- Welfare Committee
- LGBT+ Group
- Disability Group
- Black and Migrant Workers Group
- Retired Members Forum

#### **LGBT+ EVENT**

UNISON

In partnership with the UNISON LGBT+ group, our Young Members Forum will be hosting a screening of the film 'Our Journeys'.

Travel through time and reflect on Different Journeys from the early days of the LGBTQ+ community in Foyle to date. A documentary telling the stories of transgender people, gender-queer people and their families, it provides an intimate look at the challenges they face in their daily lives, as well as the love and support they receive from their families.

**DETAILS TBC** 

#### UNISON NI YOUNG MEMBERS WEEKEND — AUTUMN 2023

We are hosting a weekend in the Autumn for young members who would like to get more involved in the union, find out about the young members forum and meet other young members. If you are interested in attending the Young Members Weekend please contact Susan on s.neill@unison.co.uk

### UNDERSTANDING YOUR TOP 8 RIGHTS AT WORK

- 1. You must receive a payslip
- 2. The right to equal pay & minimum wage
- 3. Health and safety laws apply to your working environment
- 4. You are entitled to time off for annual leave
- 5. The right to trade union membership
- 6. Statutory sick pay
- 7. Statutory maternity and paternity rights
- 8. The right to not be discriminated against

This is minimum requirements by law and your employer may offer enhancements.

For a full description of the above rights **CLICK HERE.** 

#### **WORRIED ABOUT WORK?**

If you work in the Public, Private or Community & Voluntary sector and have concerns about your rights at work or would like to discuss an issue affecting you at work, please contact our regional office on 02890270190.

#### INTERESTED?

Are you under 30 and interested in getting involved in the Young Members Forum?

Email our Organiser Susan Neill - s.neill@unison.co.uk

#### **NOT A MEMBER?**



Call membership on 028 90270190



Join online <a href="https://joining.unison.org.uk/">https://joining.unison.org.uk/</a>



Scan the QR Code

