

**NHS  
staff say**

**UP**

**PAY**

**NOW!**

We know pay matters to you. For the last six years your pay has been held back by government in the name of austerity.

First the freeze, then a cap resulting in NHS pay consistently falling behind the cost of living.

That's no way to treat hard working NHS staff like you who go to work to help people and to save lives.

For too long politicians in Westminster have taken you for granted because they know that working in the NHS is more than just a job.

However, UNISON believes that your dedication shouldn't count against you when it comes to a decent pay rise.

Since 2012 ministers have been interfering in the normal pay setting process for NHS staff. They have done this by insisting that there can be no pay offer over 1%.

**We think you're worth more –  
and so do your patients and  
the public.**

The UNISON logo features the word "UNISON" in a bold, sans-serif font. Above the letters "I" and "S" are three stylized, overlapping curved lines that suggest movement or a wave. Below the main text, the tagline "the public service union" is written in a smaller, lowercase, serif font.  
**UNISON**  
*the public service union*

# NHS staff say



It's time for the pay cap to go, but that in itself isn't enough as political gestures don't pay your bills.

That's why UNISON, along with all the other NHS trade unions, is asking the government to give you a meaningful increase in April to help you keep up with the cost of living and start to make up for the years of lost pay. This will also help secure the future of the NHS by making it a more attractive place to work.

So we are asking for an increase in line with inflation plus an £800 consolidated lump sum for all staff.

But, it's not just about this year's pay. We also want to speak to government about how we make the NHS pay system better, fairer and sustainable.

You can help make government listen by taking part in this pay conversation and being part of UNISON's campaign.

You can find out more about our claim and how it affects you by talking to your local UNISON rep or checking out the website at [unison.org.uk](http://unison.org.uk)

By standing together on pay, UNISON – working alongside other NHS unions – can make a difference to your pay.

## Not in UNISON?

Join today and help us make a difference to your pay.

Join online at [joinunison.org](http://joinunison.org) or call us free on 0800 0 857 857