

EDUCATION WORKERS MOBILISE



THURSDAY 16TH NOVEMBER 2023



THANK YOU

UNISON is sending a big message of congratulations to all our members who mobilised in your thousands for pay and conditions justice.

Our members in school cleaning and catering, school secretaries, caretakers, EA regional office and specialist staff, classroom assistants, crossing patrols, transport and maintenance all stood up proudly on picket lines.

You proved the power of standing together and demanding pay justice.

EDUCATION WORKERS
GET READY FOR STRIKE DAY
JANUARY 18TH 2024

**PAY JUSTICE FOR EDUCATION
SUPPORT SERVICES STAFF**



WWW.UNISON-NI.ORG.UK



028 90270 190



UNISON NI, Galway House, 165 York Street, BT15 1AL



Our Demands

We want a fair grading structure that:

- standardises all grades with more than 4 points to a max of 4 points in length
- removes overlaps between grades
- consolidates admin and former ancillary and general grades into a single structure
- restores the supervisor differential to an agree level and addresses recruitment challenges
- assimilates to the new scales on the principle of next equal to or higher point.

All of these changes together would make a good start to a fair deal for the staff in education.





“You’re the people that look after our future generations. And our future generations need the best. You’re the best. That needs to be recognised in your pay, in your grading, and in the money that you’re owed.”

– Regional Secretary Patricia McKeown to members at the demonstration.

From the picket to the protest

Many UNISON members went straight from the picket-lines to a large demonstration outside the education authority to deliver a strong message.





NO MORE EXCUSES!

The absence of devolved government must not be used to obstruct a resolution of our long standing and just demands.



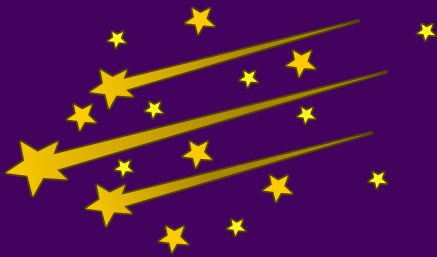
Secretary of State Chris Heaton- Harris has abandoned his responsibilities to ensure that the rights and needs of working people here are not neglected.



The collective punishment of our public service workers and the public delivered through these draconian budget cuts can not be allowed to stand!



The Stars come out



Every year on the 24th of November UNISON celebrates those heroes who too often go unsung in our Education sector with our STARS IN OUR SCHOOLS events.

But this year's was a special celebration, as the Stars really came out - and Northern Ireland finally got to see how really essential they always were!

Here are some of the Stars that are absolutely key to making Northern Ireland's schools tick.





What next?

Our Education members, alongside our members in health and the community and voluntary sectors, will not stand back and watch.

Public Sector workers in their unions are planning joint mobilisation through the Irish Congress of Trade Unions on **JANUARY 18TH 2024**. Expect to hear more from us soon!

Working together, we will end this blockade on resolution of the widespread industrial action that you've been a part of, and that's still ongoing.

We're confident you will all join in that collective effort with us, for the benefit of all workers in the public sector, and of all those who depend on the services we need these essential workers to deliver.

We will be heard!



UNISON
Northern Ireland