

PROPOSED NJC PAY OFFER W.E.F. 1 APRIL 2022

Grade	SCP	Salary w.e.f. 01.04.2021	Hourly Rate w.e.f. 01.04.2021	SCP	Proposed NJC salary w.e.f. 01.04.2022	Proposed new Hourly Rate w.e.f. 01.04.2022	% increase
Clerical Officer	1	£18,333	£9.77	1	£20,258	£10.79	10.50%
	2	£18,516	£9.86	2	£20,441	£10.89	10.40%
	3	£18,887	£10.06	3	£20,812	£11.09	10.19%
	4	£19,264	£10.26	4	£21,189	£11.29	9.99%
Senior Clerical Officer	5	£19,650	£10.47	5	£21,575	£11.49	9.80%
	6	£20,043	£10.68	6	£21,968	£11.70	9.60%
Executive Officer	7	£20,444	£10.89	7	£22,369	£11.92	9.42%
	8	£20,852	£11.11	8	£22,777	£12.13	9.23%
	9	£21,269	£11.33	9	£23,194	£12.36	9.05%
	10	£21,695	£11.56	10	£23,620	£12.58	8.87%
	11	£22,129	£11.79	11	£24,054	£12.81	8.70%
	12	£22,571	£12.02	12	£24,496	£13.05	8.53%
	13	£23,023	£12.26	13	£24,948	£13.29	8.36%
	14	£23,484	£12.51	14	£25,409	£13.54	8.20%
	15	£23,953	£12.76	15	£25,878	£13.79	8.04%
	16	£24,432	£13.02	16	£26,357	£14.04	7.88%
	17	£24,920	£13.28	17	£26,845	£14.30	7.72%
	18	£25,419	£13.54	18	£27,344	£14.57	7.57%
Senior Executive Officer	19	£25,927	£13.81	19	£27,852	£14.84	7.42%
	20	£26,446	£14.09	20	£28,371	£15.11	7.28%
	21	£26,975	£14.37	21	£28,900	£15.40	7.14%
	22	£27,514	£14.66	22	£29,439	£15.68	7.00%
	23	£28,226	£15.04	23	£30,151	£16.06	6.82%
	24	£29,174	£15.54	24	£31,099	£16.57	6.60%
	25	£30,095	£16.03	25	£32,020	£17.06	6.40%
	26	£30,984	£16.51	26	£32,909	£17.53	6.21%
Admin Officer	27	£31,895	£16.99	27	£33,820	£18.02	6.04%
	28	£32,798	£17.47	28	£34,723	£18.50	5.87%
	29	£33,486	£17.84	29	£35,411	£18.86	5.75%
	30	£34,373	£18.31	30	£36,298	£19.34	5.60%
	31	£35,336	£18.82	31	£37,261	£19.85	5.45%
Senior Admin Officer	32	£36,371	£19.38	32	£38,296	£20.40	5.29%
	33	£37,568	£20.01	33	£39,493	£21.04	5.12%
	34	£38,553	£20.54	34	£40,478	£21.56	4.99%
	35	£39,571	£21.08	35	£41,496	£22.11	4.86%

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Assistant Principal Officer	363	£40,578	£21.62	36	£42,503	£22.64	4.74%
	7	£41,591	£22.16	37	£43,516	£23.18	4.63%
	38	£42,614	£22.70	38	£44,539	£23.73	4.52%
	39	£43,570	£23.21	39	£45,495	£24.24	4.42%
Principal Officer	40	£44,624	£23.77	40	£46,549	£24.80	4.31%
	41	£45,648	£24.32	41	£47,573	£25.34	4.22%
	42	£46,662	£24.86	42	£48,587	£25.88	4.13%
	43	£47,665	£25.39	43	£49,590	£26.42	4.04%
Senior Principal Officer (1)	43	£47,665	£25.39	43	£49,590	£26.42	4.04%
	44	£48,669	£25.93	44	£50,594	£26.95	3.96%
	45	£49,654	£26.45	45	£51,579	£27.48	3.88%
	46	£50,641	£26.98	46	£52,566	£28.00	3.80%
Senior Principal Officer (2)	46	£50,641	£26.98	46	£52,566	£28.00	3.80%
	47	£51,607	£27.49	47	£53,532	£28.52	3.73%
	48	£52,546	£27.99	48	£54,471	£29.02	3.66%
	49	£53,484	£28.49	49	£55,409	£29.52	3.60%
	50	£54,489	£29.03	50	£56,414	£30.05	3.53%
	51	£55,467	£29.55	51	£57,392	£30.57	3.47%
Education Officer	52	£56,452	£30.07	52	£58,377	£31.10	3.41%
	53	£57,434	£30.60	53	£59,359	£31.62	3.35%
	54	£58,420	£31.12	54	£60,345	£32.15	3.30%
	55	£59,404	£31.65	55	£61,329	£32.67	3.24%
	56	£60,390	£32.17	56	£62,315	£33.20	3.19%
	57	£61,358	£32.69	57	£63,283	£33.71	3.14%
Assistant Senior Education Officer	58	£62,348	£33.21	58	£64,273	£34.24	3.09%
	59	£63,340	£33.74	59	£65,265	£34.77	3.04%
	60	£64,356	£34.28	60	£66,281	£35.31	2.99%
	61	£65,378	£34.83	61	£67,303	£35.85	2.94%
	62	£66,424	£35.39	62	£68,349	£36.41	2.90%
	63	£67,482	£35.95	63	£69,407	£36.97	2.85%
	64	£68,568	£36.53	64	£70,493	£37.55	2.81%