

NJC Pay Offer 2025
Education Authority support services staff Northern Ireland

SCP	Current Pay		Pay Offer		New Pay	
	2024-25 Annual	2024-25 Hourly	Offer	Value of increase	2025-26 Annual	2025-26 Hourly
5	£24,790	£13.21	3.20%	£793	£25,583	£13.63
6	£25,183	£13.42	3.20%	£806	£25,989	£13.84
7	£25,584	£13.63	3.20%	£819	£26,403	£14.07
8	£25,992	£13.85	3.20%	£832	£26,824	£14.29
9	£26,409	£14.07	3.20%	£845	£27,254	£14.52
10	£26,835	£14.30	3.20%	£859	£27,694	£14.75
11	£27,269	£14.53	3.20%	£873	£28,142	£14.99
12	£27,711	£14.76	3.20%	£887	£28,598	£15.23
13	£28,163	£15.00	3.20%	£901	£29,064	£15.48
14	£28,624	£15.25	3.20%	£916	£29,540	£15.74
15	£29,093	£15.50	3.20%	£931	£30,024	£15.99
16	£29,572	£15.75	3.20%	£946	£30,518	£16.26
17	£30,060	£16.01	3.20%	£962	£31,022	£16.53
18	£30,559	£16.28	3.20%	£978	£31,537	£16.80
19	£31,067	£16.55	3.20%	£994	£32,061	£17.08
20	£31,586	£16.83	3.20%	£1,011	£32,597	£17.37
21	£32,115	£17.11	3.20%	£1,028	£33,143	£17.66
22	£32,654	£17.40	3.20%	£1,045	£33,699	£17.95
23	£33,366	£17.77	3.20%	£1,068	£34,434	£18.34
24	£34,314	£18.28	3.20%	£1,098	£35,412	£18.86
25	£35,235	£18.77	3.20%	£1,128	£36,363	£19.37
26	£36,124	£19.24	3.20%	£1,156	£37,280	£19.86
27	£37,035	£19.73	3.20%	£1,185	£38,220	£20.36
28	£37,938	£20.21	3.20%	£1,214	£39,152	£20.86
29	£38,626	£20.58	3.20%	£1,236	£39,862	£21.24
30	£39,513	£21.05	3.20%	£1,264	£40,777	£21.72
31	£40,476	£21.56	3.20%	£1,295	£41,771	£22.25
32	£41,511	£22.11	3.20%	£1,328	£42,839	£22.82
33	£42,708	£22.75	3.20%	£1,367	£44,075	£23.48
34	£43,693	£23.28	3.20%	£1,398	£45,091	£24.02
35	£44,711	£23.82	3.20%	£1,431	£46,142	£24.58
36	£45,718	£24.36	3.20%	£1,463	£47,181	£25.13
37	£46,731	£24.89	3.20%	£1,495	£48,226	£25.69
38	£47,754	£25.44	3.20%	£1,528	£49,282	£26.25
39	£48,710	£25.95	3.20%	£1,559	£50,269	£26.78
40	£49,764	£26.51	3.20%	£1,592	£51,356	£27.36
41	£50,788	£27.06	3.20%	£1,625	£52,413	£27.92
42	£51,802	£27.60	3.20%	£1,658	£53,460	£28.48
43	£52,805	£28.13	3.20%	£1,690	£54,495	£29.03

Hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 36 hours (the standard NJC working week for Education Authority support services staff in Northern Ireland).