

Pay Award and Way Forward

UNISON can confirm acceptance of the NJC Pay Award 2018-20 pay assimilation.

UNISON members remain deeply concerned over a number of fundamental pay and grading issues. These have already been raised by Trade Union side during negotiations, including unacceptable length of pay scales, inadequate differentials between supervisory staff and those who report to them. Therefore a pay and grading review will take place.

UNISON, on behalf of its members, will be working closely within the Trade Union Side in order to agree the terms of reference for the pay and grading review as soon as possible.

If you require any further information, get in touch with your local Branch. If you don't know your Branch contact, please ring UNISON's Regional Office: 028 9027 0190.

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UNISON
the public service union

NJC Pay Award 2018 - 2020 Assimilation

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NJC Pay Award Assimilation

	01 April 2018		01 April 2019			
Existing SCP	Salary 01/04/18	Hourly Rate (36 hour wk)	New SCP	Proposed Salary 01/04/19	Hourly Rate (36 hour wk)	%
6	16,394	8.7335	1	17,364	9.2502	5.91
7	16,495	8.7873	1	17,364	9.2502	5.27
8	16,626	8.8571	2	17,711	9.4351	6.53
9	16,755	8.9258	2	17,711	9.4351	5.71
10	16,863	8.9833	3	18,065	9.6237	7.13
11	17,007	9.0600	3	18,065	9.6237	6.22
11	17,007	9.0600	3	18,065	9.6237	6.22
12	17,173	9.1485	4	18,462	9.8160	7.30
13	17,391	9.2646	4	18,462	9.8160	5.95
14	17,681	9.4191	5	18,795	10.0126	6.30
15	17,972	9.5741	5	18,795	10.0126	4.58
16	18,319	9.7590	6	19,171	10.2129	4.65
17	18,672	9.9470	6	19,171	10.2129	2.67
18	18,870	10.0525	7	19,554	10.4169	3.63
19	19,446	10.3594	8	19,945	10.6252	2.57
20	19,819	10.5581	9	20,344	10.8377	2.65
21	20,541	10.9427	11	21,166	11.2756	3.04
22	21,074	11.2266	12	21,589	11.5010	2.44
23	21,693	11.5564	14	22,462	11.9661	3.54
24	22,401	11.9336	15	22,911	12.2053	2.28
25	23,111	12.3118	17	23,836	12.6980	3.14
26	23,866	12.7140	19	24,799	13.2110	3.91
27	24,657	13.1354	20	25,295	13.4753	2.59
28	25,463	13.5648	22	26,317	14.0197	3.35
29	26,470	14.1012	23	26,999	14.3830	2
30	27,358	14.5743	24	27,905	14.8657	2
31	28,221	15.0340	25	28,785	15.3345	2
32	29,055	15.4783	26	29,636	15.7878	2
33	29,909	15.9333	27	30,507	16.2518	2
34	30,756	16.3845	28	31,371	16.7121	2
35	31,401	16.7281	29	32,029	17.0626	2
36	32,233	17.1713	30	32,878	17.5149	2

SCP by Job Title

Job Title	Existing SCP	New SCP
Catering Assistant	6 - 8	1 - 2
Cooks	11 - 13	3 - 4
Catering Supervisor	14 - 17	5 - 6
Senior Catering Supervisor	18 - 21	7 - 11
Supervisory Assistant	6 - 8	1 - 2
Senior Supervisory Assistant	11 - 13	3 - 4
General Assistant 1	9 - 11	2 - 3
General Assistant 2	11 - 13	3 - 4
Classroom Assistant	6 - 13	1 - 4
SEN Classroom Assistant	14 - 17	5 - 6
Additional SEN Classroom Assistant	18 - 25	7 - 17
Cleaners	9 - 11	2 - 3
Building Supervisor	14 - 17	5 - 6
Building Supervisor with Supervision	22 - 25	12 - 17
School Crossing Patrol	6 - 8	1 - 2
Bus Escorts	9 - 11	2 - 3
Bus Drivers	14 - 17	5 - 6
Clerical Officer	6 - 13	1 - 4
Senior Clerical Officer	14 - 17	5 - 6
Executive Officer	18 - 25	7 - 17

* Information on higher SCP scales is available from UNISON on request.