

# FORMER A&G

Grade	SCP	Salary w.e.f. 01.04.2021	Hourly Rate	SCP	Proposed NJC salary w.e.f. 01.04.2022	Proposed Hourly Rate w.e.f. 01.04.2022	% increase
Scale 1(a)	1	£18,333	£9.77	1	£20,258	£10.79	10.50%
Scale 1(b)	1	£18,333	£9.77	1	£20,258	£10.79	10.50%
	2	£18,516	£9.86	2	£20,441	£10.89	10.40%
Scale 1(c)	2	£18,516	£9.86	2	£20,441	£10.89	10.40%
	3	£18,887	£10.06	3	£20,812	£11.09	10.19%
Scale 2	3	£18,887	£10.06	3	£20,812	£11.09	10.19%
	4	£19,264	£10.26	4	£21,189	£11.29	9.99%
Scale 3	5	£19,650	£10.47	5	£21,575	£11.49	9.80%
	6	£20,043	£10.68	6	£21,968	£11.70	9.60%
Scale 4	7	£20,444	£10.89	7	£22,369	£11.92	9.42%
	8	£20,852	£11.11	8	£22,777	£12.13	9.23%
	9	£21,269	£11.33	9	£23,194	£12.36	9.05%
	10	£21,695	£11.56	10	£23,620	£12.58	8.87%
	11	£22,129	£11.79	11	£24,054	£12.81	8.70%
Scale 5	12	£22,571	£12.02	12	£24,496	£13.05	8.53%
	13	£23,023	£12.26	13	£24,948	£13.29	8.36%
	14	£23,484	£12.51	14	£25,409	£13.54	8.20%
	15	£23,953	£12.76	15	£25,878	£13.79	8.04%
	16	£24,432	£13.02	16	£26,357	£14.04	7.88%
	17	£24,920	£13.28	17	£26,845	£14.30	7.72%