

EDUCATION WORKERS

BALLOT FOR PAY JUSTICE



RISE UP TO GET
PAY UP



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PAY UP

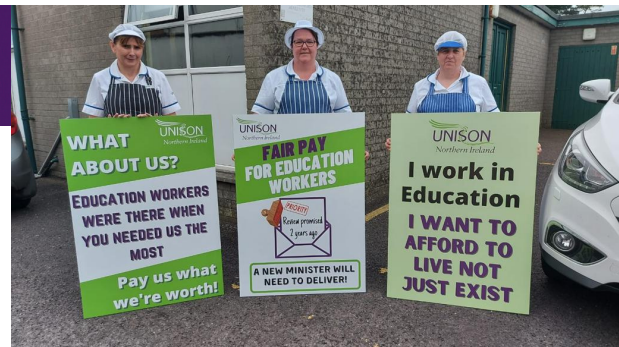
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UNISON members employed by the Education Authority - watch out for your postal vote coming through the letter box soon.

This is an important vote. You will be deciding if you are prepared to take industrial action.

What's happening to your pay?

The long delay to the pay and grading review (including restoring a fair pay differential for those with supervisory responsibilities).



There should be no delay in Northern Ireland of the payment to education workers of an expected NJC pay award. Whether we have an Assembly and Executive or not - budgets are now overseen by the Secretary of State for Northern Ireland and you deserve pay justice.



The story so far...

Since 2019 UNISON along with other unions has pursued pay improvement in how the NJC pay spine is applied to Education workers in Northern Ireland. That is what we mean when we speak of the pay and grading review. The covid pandemic interrupted our efforts and slowed response from the Education Authority. The funding for any revision and improvement in the length and pay points on the NJC pay spine comes from the Department of Education.

There is now another logjam as the Department has been stalling on approving a business case for release of funding to make these pay improvements. Officials now argue affordability is not guaranteed at a time of severe cuts. Cuts from a budget imposed by the UK Secretary of State for Northern Ireland!

RISE UP TO GET
PAY UP

WATCH OUT FOR YOUR VOTE



USE YOUR VOTE



VOTE YES!

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**Vote
YES
for action**

UNISON
Northern Ireland

UNISON
the public services union

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What you've told us

Our UNISON members have told us in a recent survey that you are not prepared to be fobbed off and will vote in an industrial action ballot. We have heard you.

A yes vote for industrial action raises your voice and together with other UNISON members means your voice can be heard.

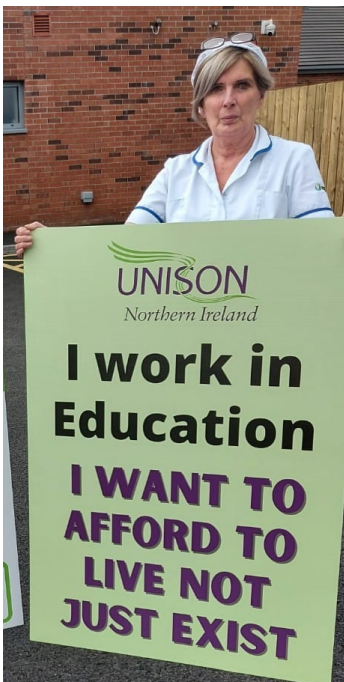


A bad budget and severe cuts

A scalpel has been applied across a range of crucial services and the cuts will hurt the vulnerable the most.

Removal of holiday hunger payments funding, as well as funding for after schools clubs, sport and recreational activity, special needs provisions, and youth services across has sent shock waves into every community and working family.

At a time of crisis in the cost of living when worker are reaching for pay improvement, the removal of this crucial funding will have a profound and detrimental impact across Northern Ireland.



Reality check!

There is a reality that education services have been underfunded for years. A demoralised and underpaid workforce is expected to cope and carry on.

Well not without PAY JUSTICE!



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VOTE YES!

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