## Every childcare setting needs

# a Safety Rep! UNISON Northern Ireland



### Elect a safety rep in your setting:

For those returning to work – or working alongside colleagues as they come back into the workplace – we need to ensure that the risks to staff and children are assessed and managed. The aim is to make workplaces "COVID secure".

UNISON is negotiating with Government Departments and Health Authorities constantly about staff safety. However, every childcare setting needs a health and safety rep for a return to work.

Contact UNISON on 02890 270190 now. We can support you to set up an online meeting to choose a health and safety rep.

Protect your colleagues, build UNISON's strength and make sure you and your colleagues are kept safe by becoming a UNISON safety rep.

For Health and safety guidance visit our website: <u>www.unison-ni.org.uk/health-safety-childcare-settings</u>

#### Your employer must:



Identify hazards that may harm their staff.



Identify those staff at risk.



Estimate the chance of harm occurring.



Identify ways to avoid or reduce the risk.



Record the assessment and keep it under review and up to date.

We need to strengthen the union at your workplace to keep staff safe and informed!

### A safety rep tackles important issues:

- Social distancing rules
- Any new working arrangements
- PPE
- Reasonable adjustments



### How to raise a concern or become a H&S rep?

If you have concerns about what is happening in your workplace or would like to become a H&S rep, please contact UNISON on 028 90 270190. You can also find your local branch details on our website www.unison-ni.org.uk/branches





