

CLASSROOM ASSISTANT

GOOD WORK CHARTER

VALUE THE
SUPPORT
THAT MAKES
LEARNING
POSSIBLE

UNISON is campaigning for respect and recognition for the Classroom Assistant workforce, in an education system that values classroom assistants, protects their rights as workers and supports the development of the profession. We want all children to have the support they need to access their right to an education and to reach their full potential, a vision that cannot be achieved without Classroom Assistants.

UNISON calls on the Education Authority, the Department of Education and the Northern Ireland Executive to commit to the following outcomes for Classroom Assistants:

1. Classroom Assistants have secure, contracted work with fair pay, terms and conditions.
2. Classroom Assistants are valued alongside teachers as vital to the classroom, with job descriptions that accurately reflect the work they do.
3. Classroom Assistants have access to professional development and progression aligned to appropriate recognition of qualifications and experience.
4. Classroom Assistants are involved in the reform of SEND provision, ensuring their expertise supporting children is reflected in new delivery models.



We need your support to achieve these outcomes in a way that is:

- ✔ **Timely** – Classroom Assistants have waited long enough for fair treatment
- ✔ **Resourced** – the Department of Education and the whole NI Executive must fund the reforms necessary to bring about real change for Classroom Assistants
- ✔ **Accountable** – everyone has a role to play in speaking up for classroom assistants and making sure they get a better deal for themselves and the children they support