

UNISON



HEALTH WORKERS **are continuing industrial action** **ACTION SHORT** **OF STRIKE**

What does work to rule mean?

- Refusing to have breaks interrupted
- Taking all contractual breaks
- Not working unpaid/excess hours
- No overtime, additional hours, bank or agency work on strike days
- Not carrying out duties of other staff due to shortages including housekeeping, cleaning, portering, admin & clerical or environmental teams etc
- Working strictly to health and safety protocols
- Refusing to cover the work of other workers taking industrial action
- Selective overtime and additional hours ban
- Withdrawal from all union/management/departments of health engagement except regional meetings on dispute resolution
- Withdrawal from engagement with employers (other than job evaluation process)
- No training – excluding mandatory training

Contact your local UNISON reps if required.