

## It's time for fair pay

## Have your say on pay

UNISON asked local government employers in England, Wales and Northern Ireland for a pay increase of £3,000. We have received an offer of 3.2% on all pay points, along with deletion of spinal column point two.

We are consulting members on this offer now and want you to **have your say**. We recommend that you vote to **reject the offer**.

Please be clear - should you choose to reject the offer, the next step would be voting for and potentially taking industrial action.

The consultation will run from 23 May to 20 June.

You will receive an email with your unique, secure voting link. Should you not receive your email, you can also vote in the consultation here:

unison.org.uk/njc2025

