

It's time for fair pay

Have your
say on pay

UNISON asked local government employers in England, Wales and Northern Ireland for a pay increase of £3,000. We have received an offer of **3.2%** on all pay points, along with deletion of spinal column point two.

We are consulting members on this offer now and want you to **have your say**. We recommend that you vote to **reject the offer**.

Please be clear - should you choose to reject the offer, the next step would be voting for and potentially taking industrial action.

With rising household costs continuing to hit working people the hardest, it's time you received a proper pay rise.

Find out what the offer means for you and cast your vote in the consultation here: unison.org.uk/njc2025

How to cast your vote

All eligible members will receive an email with a unique, secure link to cast their vote. Reminders will be sent via email and text message throughout the consultation period. **Please do not forward or share your personalised link.**

Members can expect to receive their voting link from 23 May.
Voting closes on 20 June.

If we don't have your email address or mobile phone number on record, you can vote online, where you'll be asked to verify your identity before casting your vote.

Vote online here: **unison.org.uk/njc2025**

The UNISON Direct helpline will be available if you run into any issues: **0800 0857 857**.

Vote now

